

Tom Dingman

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May 2003 to Present

Trinity Hill Group, LLC

Since retiring from Harrah's Entertainment I founded the Trinity Hill Group and provide a variety of consulting services for the casino industry.

August 1978 to May 2003

Harrah's Entertainment, Inc.

March 2000 to May 2003

Senior Vice President and General Manager, Harrah's Rincon Casino and Hotel, San Diego County

Rincon was one of four Native American casino enterprises managed by Harrah's Entertainment. With the initial announcement of a development agreement between Harrah's and the Rincon Band, I assumed the leadership role to design, develop and open a \$125 million, world class casino and hotel. The two phase project included opening and operating a temporary casino in January 2001 while building and preparing for the opening the permanent casino and hotel in August 2002. Both phases were built and opened on time and on budget.

For 2002, we exceeded planned operating income at the temporary Rincon Casino by \$3.8 million. We exceeded operating income at the permanent Harrah's Rincon Casino by 41.5%, or \$6.6 million.

The free, after debt cash flow to the Tribe from the operation of the permanent Harrah's Rincon Casino in 2002 exceeded plan by over \$11 million.

As General Manager much of my attention was focused on maintaining a close working relationship with the Tribal Council.

The initial success of the enterprise, along with the outstanding relationship Harrah's has enjoyed with the Tribal Council, has lead to a seven year extension of the Harrah's management agreement and a major expansion of the hotel and casino that will be completed by 2005

August 1998 to March 2000

Senior Vice President and Assistant General Manager, Harrah's New Orleans

Harrah's New Orleans opened on October 28, 1999 as the only land-based casino in the New Orleans market. With over 100,000 square feet of public space, at opening we operated 117 table games, 2,900 slots, several bars, a buffet, third party managed restaurants and meeting facilities. Harrah's New Orleans employed over 3000 people when it opened.

As special advisor to the President of Harrah's New Orleans, I assumed the now familiar role of senior executive responsible for the planning and execution of all critical tasks required for opening the business, including liaison between operations, design and construction. The business was successfully opened on time and on budget.

December 1990 to January 1993

Assistant General Manager, Harrah's Hard Rock Casino Development Project

Hard Rock Hotel Casino was a joint venture project in Las Vegas with Hard Rock Café. Our Harrah's team coordinated all planning, design and development of the hotel and casino. The joint venture was mutually dissolved prior to construction.

June 1987 to December 1990

Director of Finance, Harrah's Laughlin

Harrah's Laughlin provided me with my first opportunity to participate in the planning, design, building and opening of a major casino and hotel. Harrah's Laughlin opened on time and on budget in August 1988.

August 1978 to June 1987

Property Controller, Holiday Casino/ Harrah's Las Vegas

The Holiday Casino joined the Harrah's family in 1983.

January 1977 to August 1978

Laventhol and Horwath

As a Senior Auditor in L&H's Las Vegas office I worked with clients that included hospitals, hotel casinos and variety of small, local businesses.

Prior

Captain, USAF

As an F-111 Navigator, I flew over 120 combat missions in Viet Nam and was award the Distinguished Flying Cross.

Community Leadership

Having always been involved in important community activities, I served as Vice Chairman on the Board of Directors of the San Diego Chapter of the Alzheimer's Association and serve as a member of the Board's CEO Search committee, Marketing Committee and Finance Committee. I currently chair the Chapter's Audit Committee.

I served on the Vicksburg, Mississippi United Way Board of Directors. My work with the United Way started in the early 80's as a Loaned Executive and later as a member of the Allocations Committee for the Las Vegas United Way. While in Vicksburg I served on the Mayor's Business Advisory Committee. In New Zealand I served for two years as an advisor to the Board of Directors of the New Zealand Special Olympics.

Education and Professional

BS Management, Indiana University
BS Accounting/Hotel Administration, UNLV
MBA, UNLV
Certified Public Accountant, currently inactive